



Membership Brochure 2026

ORGANIZATIONAL PROFILE

The bank depository custodian environment continues to be complex and challenging. With bank clients and their investment managers becoming more sophisticated in their investment strategies, bank executives are demanding their operations area to stay on the cutting edge. The Bank Depository User Group (BDUG) provides educational and networking opportunities to the bank depository member community. It also provides its members with a conduit to collectively voice concerns to depositories such as Depository Trust & Clearing Corporation, (DTCC). BDUG is an organization for its members and by its members.

BDUG was organized in 1982 by representatives from several regional bank participants of DTCC. Since that time, BDUG has grown to become an industry leader for the bank depository community.

As a non-profit association, BDUG is a self-governing organization that derives its success from its continued membership participation and the continued link with industry partners. BDUG consists of a Steering Committee which serves as the formal management team of the BDUG organization. Nominations to the Steering Committee are welcomed and encouraged from members. Annually, the Steering Committee advises the membership of BDUG's activities and any amendments to by-laws, which require consent of the membership. The annual town hall meeting provides an open forum whereby members may voice any concerns or questions about the direction of BDUG.

BDUG's mission statement is to: increase the information flow between DTCC and its participant banks, provide DTCC's management with input related to their procedures, policies, and operations, and promote a spirit of cooperation and goodwill among BDUG members and DTCC.

MESSAGE FROM BDUG'S CHAIRPERSON

As members of the Bank Depository User Group (BDUG), we are united by a shared commitment to exchanging information, collaborating on initiatives, identifying solutions, and preparing our organizations for ongoing industry change while incorporating best practices across our firms.

We are pleased to share a recent update to the BDUG bylaws. Membership eligibility has been expanded to include banks and similar financial institutions that are direct or indirect participants of DTCC. We look forward to broadening our membership and strengthening our community by connecting more individuals and fostering greater knowledge sharing across the industry.

Planning is already underway for the 2026 BDUG Annual Event, which will once again be held at the Sandpearl Resort in Clearwater Beach, Florida, from September 14–16, 2026. Please be sure to reserve these dates on your calendar. Additional venue information can be found here: <https://www.opalcollection.com/sandpearl/>

The event will focus on key industry developments, including DTCC modernization initiatives, tokenization, cybersecurity and regulatory guidance, technology advancements, and Treasury clearing. As always, the annual conference will offer a robust slate of continuing education credits and valuable opportunities to engage in person with subject matter experts from DTCC, the Federal Reserve, the OCC, regulators, and industry vendors.

We would also like to highlight the value of BDUG membership. The \$1,200 annual dues include:

- One paid registration to the annual conference



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- Unlimited access to the BDUG website for you and your staff
- Access to BDUG member-only webinars
- Two voting memberships per organization

Your continued support helps ensure that banks maintain a strong and credible voice in shaping the future direction of our industry.

Finally, if you have not already done so, we encourage you to join the BDUG LinkedIn community to stay connected and informed throughout the year.

We look forward to another successful year and hope to see you in Clearwater Beach this September.

Sincerely,

Nilakshi Pradhan & Brittany Szczepanski

2026 BDUG Co-Chairpersons

BENEFITS OF MEMBERSHIP

1. Networking Opportunities and Information Sharing

BDUG members are provided a variety of networking opportunities to share industry information and best practices. BDUG members informally discuss current issues with peers, depository representatives, and industry subject matter experts. These networking opportunities enable members to identify specific peers to share best practices and discuss industry trends in an informal setting. BDUG members also receive up to-date information through the group website <https://bdug.org/> by providing industry specific articles and information.

2. Improving Communications between Custodians and Depositories

Membership in BDUG provides opportunities to meet representatives from the depositories serving your financial institution, including DTCC, The Federal Reserve Bank, and other industry leading custodians. Membership allows an institution to have a voice in critical issues or concerns within the industry.

3. Interaction with Nationally Recognized Industry Leaders

BDUG provides a significant benefit to its members through its annual meeting, conference calls and webinars. These events provide a discussion of current issues in the industry as well as contact with nationally recognized industry leaders. In addition to the formal presentations by speakers, the annual meeting gives members the opportunity to network with well-known peers, subject matter experts, and exhibitors during sponsored breaks and other informal settings.

4. Continuing Education Credits

BDUG's annual meeting provides continuing education credits. Specifically, these credits are approved for individuals with the Certified Trust Operations Personnel (CTOP) designation. Members may also be able to submit these same credits toward other designations (CTP for example). The cost per CE unit is one of the most competitive in the industry.

5. BDUG "Members Only" Training Opportunities

Through BDUG's partnership with DTCC, special training opportunities are available for members only. When DTCC's training opportunities are "hot topics" and have attendance restrictions due to demand, BDUG members may have the opportunity to register for members only training.



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6. Voice in BDUG’s Future

It’s worth repeating that BDUG is an organization *for* its members and *by* its members. Each member firm will have two voting representatives. Members may discuss issues regarding the future of BDUG at any time with the Steering Committee. Amendments to by-laws are incorporated only after being presented to the membership at the annual meeting and passed with a *viva voce* vote. The Annual Meeting concludes with a town hall meeting for members only where issues directly related to BDUG are discussed. Nominations for the Steering Committee are open to all members in good standing.

7. Obtaining Industry Information

In addition to the content of formal speaker’s presentations during the annual meeting, BDUG provides members with newsletters and industry white papers through emails and via its website.

2025 STEERING COMMITTEE

Name	BDUG Role & Contact Details
Nilakshi Pradhan	Vice-Chairperson Wells Fargo 612-836-3245 nilakshi.pradhan@wellsfargo.com
Brittany Szczepanski	Vice-Chairperson U.S. Bank N.A. 651-466-5942 brittany.szczepanski@usbank.com
Amy Hense	Communications Union Bank & Trust 402-323-1688 Amy.Hense@ubt.com
Scott Colton	Exhibitor Relations Deseret Trust Company 801-433-1522 coltonsb@deserettrust.com
Scott MacDonald	Communications KeyBank 216-813-6227 scott_r_macdonald@keybank.com
Jim Bailey	Industry Relations Charles Schwab 480-844-4401 robin.jennings@schwab.com
Alex Severson	Treasurer Bankers’ Bank 608-469-1680 aseverson@bankersbank.com

2025 DTCC REPRESENTATIVES

Name	DTCC Role & Contact Details
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Sean Bollers	Relationship Manager DTCC Sales and Solutions Delivery 570 Washington Blvd, Jersey City, NJ 07310 212-855-4706 sbollers@dtcc.com
Alistair Brunton	Associate Director Relationship Management 18301 Bermuda Green Dr, Tampa, FL 33647 813-470-1254 aburnton@dtcc.com

BANK DEPOSITORY USER GROUP BY-LAWS **(Approved Version –11/04/2025)**

1. Name

This Association, organized in November 1982 by representatives from several regional bank participants of The Depository Trust Clearing Corporation (DTCC), shall be known as The Bank Depository User Group, reference herein to be BDUG.

2. Mission Statement

The objectives of BDUG are to increase the information flow between DTCC bank participants and DTCC; provide DTCC's management with input from the membership it relates to their policies, procedures, and operations; and to promote a spirit of cooperation and goodwill among the members of DTCC.

3. Membership and Dues

Any Bank or similar Financial Institution that is a direct or indirect participant of DTCC shall be eligible to join BDUG. Application should be made to Membership Committee by the prospective member institution. The basic annual dues shall entitle each member bank to designate two individuals as voting representatives. Additional non-voting individual memberships are available to member banks. The basic annual dues and additional non-voting individual membership dues shall be reviewed by the Steering Committee annually. Annual voting and non-voting dues will be established by June for the following year. All annual dues shall be payable from each member bank by the 31st day of January each year. Non-receipt of dues can be cause for having member's membership lapse. All funds received are utilized in the development, organization, and administration of BDUG.

4. Quorum

Twenty-Five (25) percent of the total bank membership shall constitute a quorum for the transaction of business at any meeting.

5. Meetings

The National Steering Committee shall schedule the annual meeting to be held during the fall of each year. Additional meetings can be scheduled by the Steering Committee if deemed necessary. The Steering Committee shall meet semi-annually. Emergency meetings of the Steering Committee may be called at the discretion of the Chairperson.

6. Order of Business

At all meetings of the membership, the following shall be the order of business: Roll Call, Reports of Committees, Chairperson Report, Vice Chairperson Report, Communication's Report, Audit/By-Laws



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Treasurer's Report, Membership Report, Industry Liaison Report, Exhibitor's Report, Any Unfinished Business, New Business.

7. Roles of the Committee

The Vice Chairperson from the previous year will succeed the outgoing Chairperson as Chairperson for the upcoming year. At the first meeting of Steering Committee, the incoming Chairperson shall appoint members for following positions: 1. Vice Chairperson 2. Treasurer 3. Communications 4. Membership 5. Industry Liaison 6. Exhibitor Coordinator. The officers shall perform the duties set forth in the By-Laws of this Group and shall be entrusted with the affairs of the Group, subject to the approval of the membership. The Chairperson and Vice Chairperson shall not be eligible for reelection to the same office without consent of the membership. It is recommended that the roles of the organization be a two-year term, but this is not mandated by these By-Laws. The officers shall be ranked in the order named in the proceeding section. In the temporary absence or inability of any officer to act, the next ranking officer may perform all the duties and may exercise all of the powers of the absent officer, subject to the control of the Steering Committee. If the individual that had served as Vice Chairperson is unable to serve as Chairperson, an election for the office of Chairperson will be held.

8. Steering Committee

The Steering Committee shall be vested with the broad powers necessary to govern the Group within the scope of the objectives as set forth in Article 2. They shall be responsible for any dialogue, coordination or responses required with DTCC between meetings of membership. They shall be responsible for planning and coordination of the annual meeting of membership. The Steering Committee shall consist of seven (7) members from membership of the Group. New members of the Steering Committee shall be elected prior to the first Committee meeting of the calendar year to serve for a term of four (4) years. Terms of the office will be staggered so that no more than three (3) new members will assume duty in any one year. If during the fourth year of Steering Committee membership an individual is elected to the office of Vice Chairperson that individual's term will be extended one year to allow service as the Chairperson of the Steering Committee, during the following year. Where four members end their regular four-year terms as the result of such process, one of the outgoing member's term, excluding the Chairperson will be extended for one additional year by the joint selection of the incoming and outgoing chairperson. Membership on the Steering Committee is open to all member banks. Applications for election should be made in writing on bank letterhead by December 1st. Recommendation of individuals for election to the Steering Committee shall be determined by a sub-committee consisting of the outgoing Chairperson, the incoming Chairperson, and the remaining members whose terms are complete. Consideration shall be given to those applicants who have actively participated on BDUG Sub-Committees. BDUG membership meetings, or other BDUG/DTCC programs, and shall include applicant's industry experience, and the size and geographic location of their institution. The Steering Committee shall have general charge of the finances of the Group. The travel and expense policies shall be reviewed by the Steering Committee annually. The Steering Committee shall authorize and direct the treasurer to pay monies and shall provide for the proper auditing of the Group's account. The Steering Committee may authorize and direct the Treasurer to invest working capital in excess of \$25,000 in safe, highly liquid cash equivalents such as money market instruments; CD's or US Government backed Treasury Securities. All investments will be at the recommendation of the Treasurer and approved by the Steering Committee prior to execution. All transactions will be conducted with the financial institution that maintains the BDUG checking account. The Steering Committee shall be responsible for appointing appropriate representation on any industry committee or subcommittees. If during a member's tenure on the Steering Committee it is necessary to replace an individual for any reason, an acceptable replacement from the same institution will be given first consideration to complete the remaining term of office. Absent such a replacement, every effort will be made to have a replacement designated from another institution of



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similar size and geographic location. Additional committees may be established as required. All committees shall report to the Chairperson and are subject to the control of the Steering Committee.

Duties of the Officers of the Organization

Chairperson: 1. Shall preside at all meetings of the Steering Committee and the Group; 2. Shall represent the Group on all applicable industry committees or any meetings of such; 3. Shall be responsible for designating members, in order to handle functional tasks of the Group; 4. Shall arrange for the auditing of financial records of the Group on an annual basis; 5. Shall be subject to the control of the Steering Committee 6. Shall review update and report the by-laws of the group on an annual basis.

Vice Chairperson: 1. Shall, in the temporary absence or incapacity of the Chairperson assume all duties and responsibilities of the Chairperson, subject to the control of the Steering Committee; 2. Shall assist the Chairperson in the performance of his/her duties; 3. Shall be responsible for the preparation, review, analysis and reporting of results for the annual meeting surveys; 4. Shall report to the Chairperson and be subject to the control of the Steering Committee. 5. Shall audit and report on the financial records of the group on an annual basis. 6. Shall be responsible for review and recommendation of all meeting sites for the annual full membership meeting; 7. Shall, upon acceptance of a meeting site, be authorized to execute certain contracts to obligate the Group for appropriate hotel and meeting room accommodations; 8. Shall be responsible for coordination of full membership meetings, including but not limited to, the managing of the hotel, meals, meeting rooms, name tags and other meeting material.

Communications: 1. Shall prepare minutes of the Steering Committee meetings and distribute such to the Committee members; 2. Shall prepare minutes of the annual full membership meetings and maintain such a record for review by any member upon request; 3. Shall issue a copy of the Constitution and By-Laws to all members when amendments become effective; 4. Shall report to the Chairperson and be subject to the control of the Steering Committee; 5. Shall maintain updates to the committee letterhead.

Treasurer: 1. Shall be responsible for and account for all receipts and disbursements of the Group, and shall be required to deposit all funds of the Group, to the credit of Bank Depository User Group, in one or more depositories designated by the Steering Committee; 2. Shall prepare and present a financial report at each meeting of the Steering Committee and at the annual meeting meetings; 3. Shall maintain complete records for all funds disbursed; 4. Shall be responsible for all tax filling and maintenance of applicable records as may be required for regulatory authorities; 5. Shall report to the Chairperson and shall be responsible to the Steering Committee.

Membership: 1. Shall maintain the complete membership roster of the Group, showing name, title, telephone number, and institution name for each member; 2. Shall communicate all notices of meetings and dues to the membership; 3. Shall maintain a dues ledger; 4. Shall prepare and distribute the Annual Roster; 5. Shall report to the Chairperson and be responsible to the Steering Committee.

Industry Liaison: 1. Shall represent the Group on all applicable industry committees or any meetings; 2. Shall coordinate membership meetings/calls in relation to industry topics; 3. Shall report to the Chairperson and be responsible to the Steering Committee.

Exhibitor: 1. Shall handle solicitation of all Exhibitors for attendance at the Annual Meeting; 2. Shall coordinate Exhibitor placement at the annual meeting; 3. Shall coordinate all Exhibitor information with the Communication Chairperson and work with the Treasurer to collect all Exhibitor fees; 4. Shall identify potential new Exhibitors; 5. Shall report to the Chairperson and be responsible to the Steering Committee.

9. Communications

Any quote attributed to a member of the Bank Depository User Group, for publication or use by other organizations must be approved by the Bank Depository User Group Steering Committee in advance.



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10. Amendments

These By-Laws may be amended by presentation of the proposed change in writing to the Steering Committee. Such an amendment would be presented to the full membership of the Group at the next regulatory meeting or via tracked electronic vote. A majority of the membership vote shall be necessary to effect a change in such By-Laws.